

BIDDY (CAROLYN A.) MARTIN

Provost, Cornell University

Office Address

Provost's Office
300 Day Hall
Cornell University
Ithaca, NY 14853
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Academic Department Address

Department of German Studies
183 Goldwin Smith Hall
Cornell University
Ithaca, NY 14853

Current Title

Provost
Professor with Tenure
German Studies & Women's Studies

Administrative Experience

Provost, Cornell University, 2000-present

The provost is the university's chief academic officer and chief operating officer. The deans of the twelve statutory and endowed colleges on the Ithaca campus report directly to the provost, as do the directors of a number of centers and schools, faculty advisory councils, several vice provosts, associate provosts, and vice presidents. The provost is responsible for the institution's educational programs and academic quality, and makes final decisions on the granting of indefinite tenure to faculty. The provost chairs the Executive Budget Group, the committee assigned responsibility for developing the Ithaca-campus operating plan. In this role the provost presents the operating plan to the Board of Trustees for review and approval, and reports periodically on that budget. The president and provost approve capital plans developed by the Capital Facilities and Projects Committee, on which they also sit. The provost promotes the state-assisted colleges' interests in negotiations with the administration of the State University System of New York and with state officials.

For a listing of my priorities and accomplishments, please see attached document.

Scientific Advisory Board for Cornell Ithaca and Weill Cornell Medical College, includes Ithaca and Weill Cornell provosts and the Vice Provosts for Research and is responsible for more effectively linking the Ithaca and New York City campuses.

Member of the Steering Committee for Strategic Plan III, Weill Cornell Medical College in New York City, Spring 2004-present.

Senior Associate Dean, College of Arts and Sciences, Cornell University, 1996-2000
My service as senior associate dean included one semester, Fall 1999, as replacement for the Dean of the College. From 1996 through June 1998 approximately half of the

college's fifty departments and programs reported to me. From Fall 1998 through Spring 2000 I had day-to-day responsibility for the academic operation of all departments and programs in the college.

Co-Chair – University Task Force on the Division of Biological Sciences and the Organization of Biology. While senior associate dean, I served as co-chair of the task force charged by the President with evaluating the university's Division of Biological Sciences. The task force ultimately recommended dissolving the Division in favor of structures and strategies that would foster innovation in the Life Sciences. The recommended changes were approved by President Hunter Rawlings and went into effect in 1999.

Chair, Department of German Studies, Cornell University, 1993-1996.

Co-Director of the Institute for German Studies, Cornell University, 1995-1996.

Director of Graduate Studies, Field of German Studies, 1991-1996.

Director of Graduate Studies, Field of Gay Studies, 1992-1996, also co-founder of the graduate field at Cornell.

Associate Director, Women's Studies Program, Cornell University, 1990-1991.

Academic Career

Cornell University

Provost, 2000 - Present

Professor, German Studies & Women's Studies, 1997-Present

Senior Associate Dean, College of Arts & Sciences, 1996-2000

Chair, German Studies, 1994-1997

Associate Director, Women's Studies Program, 1993-1994

Associate Professor, German Studies & Women's Studies, 1991-1997

Assistant Professor, German Studies & Women's Studies, 1985-1991

Instructor, German Studies & Women's Studies, 1983-1985

University of Wisconsin

Lecturer, 1980-1983

Education

University of Wisconsin-Madison

German Literature, Summa Cum Laude

Ph.D. 1985

Dissertation: The Death of God, the Crisis of Liberal Man, and the Meanings of Woman: A Study of the Works of Lou Andreas-Salomé

Supervisors: Professors Jost Hermand & David Bathrick

Ph.D. Minor: Theoretical Developments in Literary and Cultural Studies with an emphasis on feminist theory

Middlebury College
German Literature
M.A. 1974
1973-1974 Johannes-Gutenberg Universität in Mainz, West Germany, in German
Literature
1975-1976 Indiana University, Courses in German Literature

College of William and Mary
English Literature
B.A. 1973, Phi Beta Kappa
1971-1972 Exeter University in England, Junior Year Abroad, English Literature

Honors and Awards

1997 Faculty Fellow, Society for the Humanities, Cornell University

1995 DAAD Research Fellowship for Summer in Berlin, Germany

1990 Clark Distinguished Teaching Award, College of Arts & Sciences,
Cornell University (April 1990)

1988-1989 Faculty Fellow, Society for the Humanities, Cornell University

1986-1987 College Research Grant, College of Arts & Sciences, Cornell University

1985-1986 Faculty Development Grant, Office of the Provost, Cornell University

1984 Humanities Summer Research Grant, College of Arts & Sciences,
Cornell University

1981 Phi Kappa Phi, Department of German, University of Wisconsin-
Madison

1980-1981 WARF Dissertation Fellowship, University of Wisconsin-Madison

1979 University Fellowship, Graduate School, University of Wisconsin-
Madison

1978 Distinguished Teaching Award, University of Wisconsin-Madison

1978 Goethe-Haus Scholar, Three-Week Seminar on German Culture, West
Germany

- 1973-1974 DAAD Fellowship, Middlebury College for Study, West Germany
- 1973 Phi Beta Kappa, College of William and Mary
- 1970 Alpha Lambda Delta, College of William and Mary

Selected Other Professional Activities

- 2008 Invited speaker, HERS Bryn Mawr Summer Institute for Women Administrators
- 2007 Invited Participant, Teagle Foundation Listening on Educational Assessment, Academy of Arts and Sciences, Cambridge
- 2005 Principal Investigator, NSF Advance Grant, submitted on behalf of the university in summer 2005, awarded 2006 to support hiring and retention of women in science and engineering.
- 2004-present AAU/ACLS Steering Committee on the Future of the Humanities.
- 2004-2005 Organizing Committee, AAU Provost's Meeting.
- 2005 Panel Coordinator, "Academic Freedom," AAU Provost's Meeting.
- 1996 Co-Organizer, International Conference on "The Legacies of Freud," at Cornell University. This conference brought twelve scholars to campus to present on and discuss psychoanalysis and trauma theory, and included graduate and undergraduate student participation.
- 1995 Organizer, DAAD Conference on "Sexuality and German Culture," at Cornell University. (September 1995)
- 1994 Co-Organizer, with Professor David Bathrick, International Conference for the Institute for German Cultural Studies, on competing definitions of intellectual life and intellectuals in Germany from the late nineteenth century to the present.

- 1991 Panel Coordinator, "Desires, Bodies, Practices," Modern Language Association Meeting in San Francisco. (December 1991)
- 1989-1994 Elected Member, Executive Committee for the Division on Gay and Lesbian Literature of the Modern Language Association, Fall 1989-Winter 1994.
- 1988-1990 Appointed Member, Commission on the Status of Women of the Modern Language Association.
- 1988-1991 Elected member, Delegate Assembly, Modern Language Association.

Scholarly Activities

Outside Reader for Book Manuscripts

Routledge, Chapman, and Hall: 1994, 1995, 1996
 Wayne State Press: 1994
 University of Nebraska Press: 1991, 1993, 1995
 Ohio State Press: 1991
 Cornell University Press: 1986, 1995

Editorial Boards

Editorial Board, *New German Critique*, an interdisciplinary journal of German cultural studies. Invitation to join the board in Spring, 1992 for an indefinite period.

Editorial Staff, *Diacritics*, journal of literary criticism and theory, housed at Cornell University, Romance Studies Department, 1985-1995.

Advisory Board, *Signs*, one of the leading journals in Women's Studies, 1990-present.

Editorial Board, *Studies in Gender and Sexuality*, 2000-2002

Editorial Board, *Gay and Lesbian Quarterly*, 1996-2005.

Editorial Staff, *Women in German*, a bi-monthly national newsletter, 1977-1981.

Academic Work in Progress

Essay on "The Intellectual in Post-War Culture" for a *Festschrift* to honor Professor David Bathrick.

A study of the concept of "religious feeling" in Lou Andreas-Salome and Rainer Marie Rilke.

Publications

Books

- 1991 Woman and Modernity: The (Life)Styles of Lou Andreas-Salomé,
 Cornell University Press, 1991.
- 1996 Femininity Played Straight: The Significance of Being Lesbian,

Routledge Press, 1996.

Edited Journals

- 1996 A special issue of PLMA on "The Teaching of Literature," coordinated with Professor George Levine, Winter 1996.
- 1994 Critical Crossings, a special double issue of Diacritics, co-edited with Judith Butler, Summer 1994.

Articles

- 2006 "The Work of Love," New German Critique 95 (2005): 27-36.
- 1997 "Success and its Failures," essay for *Women's Studies on the Edge*, a special issue of *differences* on the status and future of Women's Studies Programs, Volume 9, Fall 1997, pp. 102-131.
- 1996 Introduction, PMLA Volume on the Teaching of Literature, Winter 1996.
- 1996 "Narcissism, Sexuality and Responsibility," in Cultural Mediation: Responsibility and Commitment. A Collection to Honor Professor Jost Hermand, ed. Robert Holub and Klaus Berghahn, Peter LanVerlag, 1996.
- 1994 "Extraordinary Homosexuals and the Fear of Being Ordinary," in Differences, special issue on the relationship between feminist and queer theory 6.2+3 (1994): 100-125.
- 1994 "The Hobo, the Fairy and the Quarterback," Profession 94, official publication of the Modern Language Association, Fall 1994, pp.15-20.
- 1994 "Sexualities Without Genders and Other Queer Utopias," in Diacritics: Special Double Issue, Critical Crossings, ed. Bidy Martin and Judith Butler, Vol. 24, no. 2-3, Summer-Fall 1994.
- Reprint permission granted to Naomi Segal and Mandy Merck, eds. Lesbian and Gay Studies: Coming Out of Feminism? Oxford: Blackwell Publishers, 1996.*
- 1992 "Sexual Practice and Changing Lesbian Identities," in Destabilizing Theory, ed. Michele Barrett and Ann R. Jones (Oxford: Polity Press, 1992), pp. 93-119.
- Reprint permission granted to Dr. Sabine Hark, ed. Am Explosionspunkt - Grenzen lesbischer Identität Berlin: Querverlag, 1996.*
- 1989 "Zwischenbilanz Feministischer Debatten," in Germanistik in den USA: Neue Entwicklungen und Methoden, ed. Frank Trommler (Westdeutscher Verlag, 1989), pp. 165-195.
- 1988 "Lesbian Identity and Autobiographical Differences," in Life/Lines: Theoretical and Critical Essays on Women's Autobiography, ed. Bella Brodzki and Celeste Schenck (Ithaca, NY: Cornell University Press, 1988), pp. 77-103.
- Reprinted in The Lesbian and Gay Studies Reader, ed. Henry Abelove, et. al. (New York: Routledge Press, 1993), pp. 274-29.*
- 1986 "Feminist Politics: What's Home Got to Do With It," with Chandra Talpade Mohanty, in Feminist Studies/Critical Studies, ed. Teresa

- de Lauretis (Bloomington: Indiana University Press, 1986), pp. 191-212.
- Translated and reprinted in Shiso no Kagaku, a Japanese journal, in a special issue edited by Naoki Sakai, devoted to "Otherness and Culture," pp. 127-145.*
- Translated and reprinted in Angel G. Loureiro, ed. El Gran Desafío. La Autobiografía (Madrid: Megazul-Endymion, 1994), pp. 333-374.*
- 1986 "Woman and Modernity: The [Life]Styles of Lou Andreas-Salomé," Center for Twentieth Century Studies, University of Wisconsin-Milwaukee, Working Paper Series No. 5, ed. Kathleen Woodward, 1986, pp. 13.
- Also in Modernity and the Text: Revisions of German Modernism, ed. Andreas Huyssen and David Bathrick (New York: Columbia University Press, 1989), pp. 183-199.*
- 1982 "Feminism, Criticism and Foucault" and "Representing Lou Andreas-Salomé," New German Critique, No. 27, Fall 1982, pp. 3-30.
- Reprinted in Feminism and Foucault: Reflections on Resistance, ed. Irene Diamond and Lee Quinby (Boston: Northeastern University Press, 1988), pp. 3-20.*
- 1982 "Zur Politik persönlichen Erinnerns: Lou Andreas-Salomé," in Vom Anderen und vom selbst, ed. Reinhold Grimm and Jost Hermand (Königstein im Taunus: Athenäum, 1982), pp. 94-104.
- 1981 "Mary Daly's Gyn/Ecology: A Politics of Marginality," University of Wisconsin Women's Studies Research Center Working Paper Series, no. 4, 1981, mss. 13 pages.
- 1980 "Socialist Patriarchy and the Limits of Reform: A Reading of Irmtraud Morgner's Life and Adventures of Troubadora Beatriz, Studies in Twentieth Century Literature, Vol. 5, No. 1 (Fall 1980), ed. Rainer Nägele, pp. 59-74.
- 1979 "Westdeutsche Frauenliteratur in den siebziger Jahren," with Evelyn T. Beck, in Deutsche Literatur seit '65, ed. Egon Schwarz and Paul Luetzeler (Königstein im Taunus: Athenä, 1979), pp. 135-149.
- 1979 "Das Verhältnis von Arbeit und gesellschaftlicher Veränderung in feministischer Theorie und Literatur der BRD," with Andreas Czerkas and Nadia Donchenko, in Arbeit und Literatur, ed. Reinhold Grimm and Jost Hermand (Königstein im Taunus: Athenäum, 1979), pp. 146-170.
- Translations**
- 1983 "Modernism Restored," Jost Hermand, Praxis, Winter 1983.
- 1980 "The Failure of the New Left," Herbert Marcuse, New German Critique, No. 17, Winter 1980, pp. 3-11.
- 1978 "Georges Haupt - In Memoriam," Oskar Negt, New German Critique, no. 13, Spring 1978, pp. 7-30.
- 1978 "Women in the GDR," Christel Sudau, New German Critique, no. 13, Winter 1978, pp. 69-81.
- 1977 "Children's Theater as People's Theater," Arno Paul, New German

Critique, no. 12, Fall 1977, pp. 199-225, with James Steakley.

1977 "Christa Wolf's Kindheitsmuster," Alexander Stephan, New German Critique, No. 11, Spring 1977, pp. 178-182.

Selected Refereed and Invited Papers and Presentations

- 2007 "The Question of Culture in the Wake of Globalization," Inaugural Invited Lecture for Distinguished Faculty Exchange with Peking University, Beijing, China, November 2007.
- 2002 "Crossing the Humanities/Sciences Divide," Keynote Speech for the Modern Language Association's Conference on Collaboration Between Scholars of English Literature and Foreign Language Literatures, New York, Spring 2002.
- 2000 "The Humanities in the Research University," presentation at a conference on the future of the university, Humboldt University, Berlin, Fall 2000.
- 1999 "Does Your Dress Have a Boy in It: Gender and Play," with Carol Maxwell Miller, Conference on Psychoanalysis in Theory and Practice, Invited lecture at UC-Berkeley, Fall 1999.
- 1999 "Theories of Gender," with Carol Maxwell Miller, invited lecture at the Gay Caucus Meeting of the American Psychiatric Association, Washington, DC, 1999.
- 1998 "Metaphors of Desire," workshop for the Program in Cultural Studies at Harvard University, 1998.
- 1996 "Fields Without Objects and Other Utopias," keynote address for the "Displacing Boundaries" Conference on Queer Theory at UC Berkeley, April 1996.
- 1996 "Femininity Played Straight: Introduction," invited seminar at UC-Santa Cruz, April 1996.
- 1995 "Narcissism, Sexuality, and Responsibility," invited lecture at the Humanities Center, Johns Hopkins University, October 1995.
- 1995 "Narcissism, Sexuality and Responsibility," invited lecture for a conference on Cultural Mediation: Responsibility and Commitment, in honor of Professor Jost Hermand, held March 2-4, 1995 at the University of Wisconsin, Madison.
- 1994 "Feminine Death, Theoretical Diets, and the Weightiness of Change," invited lecture for the Goethe Haus and Department of German, Columbia University, New York, February 1994.
- 1993 "Approach-Avoidance," invited presentation for the Presidential Forum on "Amo, Amas, Amat: Literature," organized by Elaine Marks for the Modern Language Association Meeting in Toronto, December 1993.
- 1993 "Feminine Death, Theoretical Diets, and the Weightiness of Identity," invited lecture for the Department of German, University of Wisconsin-Madison, November 1993.
- 1993 "Sexualities without Genders and Other 'Queer' Utopias," invited lecture at the University of Michigan, Gay Studies Speakers Series,

- April 1, 1993.
- 1992 "The German Nation and the Third Sex," presentation for a panel on "Minorities and German Nationalism" at the Modern Language Association Convention, New York City, December 1992.
- 1992 "The Nation, the Family, and the Third Sex in Turn-of-the-Century Germany," invited lecture at Columbia University, conference on "Women at the Turn of the Century," November 1992.
- 1992 "Lou Andreas Salomé and Friedrich Nietzsche, invited lecture at Princeton University, Department of German, October.
- 1992 "Sexualities without Genders," presentation for a panel on "Status of Gender in Gay Theory," Modern Language Association Convention, New York City, 1992.
- 1992 "Feminism and Gay Studies," invited lecture for conference on "Crossing Identifications," held at City College, New York City, September 1992.
- 1992 "Sexuality and Gender in German Studies," presentation for a panel on "Feminism and German Studies: The Search for Common Ground," at the annual German Studies Association Conference, Minneapolis, October 1992.
- 1991 "Sexual Practice and Changing Lesbian Identities," invited lecture at the Homosexualities Conference at SUNY-Buffalo, October 1991.
- 1991 "Feminist Theory/Lesbian Theory," invited lecture at the University of Rochester, April 1991, invitation extended by the Susan B. Anthony Center for Teaching and Research on Women.
- 1990 "The Academy and its Closets," invited lecture at the University of Wisconsin-Madison, September 1990.
- 1990 "Feminist Theory and the Critique of 'Gender'," invited lecture for the Women's Studies Program at the University of Wisconsin-Madison, September 1990.
- 1990 "On Nationalisms, Sexuality, and Respectability," response to lectures given by Frances Ferguson and Carol Smith-Rosenberg on "Sex, Race, and Agency: Histories of Subjectivity," at the Berkshire Women's History Conference at Rutgers University, June 1990.
- 1989 "Lesbian Identities on the Boundaries of the Academy," lecture given for a Forum sponsored by the Commission on the Status of Women in the MLA on "Crossing Boundaries," at the annual Modern Language Association Meeting in Washington, DC, 1989.
- 1989 "The Women's Movement in the FRG," for a DAAD Conference on "Forty Years of the Federal Republic," sponsored by the German Studies Department, Cornell University, September 1989.
- 1989 "Reconceiving Identity and Sexuality," for Sander Gilman's NEH Seminar on Disease and Sexuality, August 1989.
- 1988 "Feminist Theory and Lesbian Autobiography," for a conference on "Inscriptions of Difference" at the University of Iowa, April 1988.
- 1988 "Lesbian Identity and Autobiographical Difference," invited lecture at

- Hamilton College, March 1988.
- 1988 Invited Guest for a seminar on my work at the Institute for Advanced Study, Princeton, February 1988.
- 1987 "Feminism and the Politics of Sexual Identity," for a conference on "Homosexuality in History and Culture," sponsored by the Pembroke Center for Teaching and Research On Women, February 1987.
- 1986 "Woman and Modernity: the [Life]Styles of Lou Andreas- Salomé," for a conference on "Modernity and the Text: Revisions of German Modernism," sponsored by the Center for Twentieth Century Studies at UW-Milwaukee, April 1986.
- 1986 "Lou Andreas-Salomé's Encounter with Nietzsche" for a panel on "Friendship" at the American Historical Association Meeting, Chicago, December 1986.
- 1985 "The Freud/Salomé Correspondence on Death," Modern Language Association Meeting, Chicago, December 1985.
- 1985 "Salomé's 'Revisions' of Freud," an invited lecture, SUNY-Buffalo, November 1985
- .
- 1985 "The Question of Women in Psychoanalysis" for "Feminist Studies: Reconstructing Knowledge" Conference at the Center for Twentieth Century Studies, University of Wisconsin-Milwaukee, April 1985.
- 1985 "Feminist Politics and Questions of Identity," invited lecture presented with Chandra Talpade Mohanty, Hamilton College, May 1985.
- 1985 "Directions in West-German Feminism" for DAAD Conference on "Post-45 German Culture," sponsored by the Department of German Literature, Cornell University, October 1985.
- 1985 "Feminist Communities and the Politics of Identity," with Chandra Talpade Mohanty for Cornell Education Against Oppression Series, October 1985.
- 1985 Introduction to Helke Sander-Brahms' Deutschland: Bleiche Mutter for Ithaca College Women Direct Film Series, March 1985.
- 1984 "Feminist Communities and the Politics of Identity," Modern Language Association Meeting, Washington, DC, December 1984.
- 1984 Introduction to Margarethe von Trotta's Marianne und Julianne for Cornell Cinema, November 1984.
- 1984 "Feminist Theories and Theories of Development," co-authored and delivered with Chandra Talpade Mohanty at the invitation of the University of Wisconsin-Madison Women's Studies Research Center for the Institute on Women and Development, Summer 1984.
- 1984 Introduction to and discussion of Ulrike Ottinger's Bildnis elner Trinkerin for Ithaca College Women Direct Film Series, February 1984.
- 1982 "Rethinking the Category Woman: The Implications for Feminism of Foucault's History of Sexuality." A presentation at the National

- Women's Studies Association Meeting, Arcata, CA, June 1982.
- 1982 "Theorizing Sexuality out of History," a response to the presentations at the "Sexuality and the Public Realm Conference" at the invitation of the Center for Twentieth-Century Studies, University of Wisconsin-Milwaukee, April 1982.
- 1981 "Psychoanalysis and Critical Pedagogy," Presentation for a Special Session on Feminist Pedagogy at the Modern Language Association Meeting in Houston, TX, December 1981.
- 1981 "Feminist Historiography and the New Histories of Sexuality," Presentation for a Special Session on "Literary History and New Histories of Sexuality," at the Modern Language Association Meeting in Houston, TX, December 1981.
- 1981 "Lou Andreas-Salomé: The Enigmatic Other." Presented at the Annual Wisconsin Workshop in German Studies, Madison, WI, October 1981.
- 1981 "The Implications of Foucault," a lecture for an NEH Seminar on "Women's Writing" at the invitation of Professor Germaine Brae, Madison, WI, August 1981.

Service to the University
Cornell University

- 1998-1999 Co-Chair, President's Task Force on the Biological Sciences
- 1994 Sub-Group of the Vice-President's Working Group, set up to develop university policies with regard to benefits for same-sex partners (Spring 1994)
- 1993-present Executive Committee, Institute for German Cultural Studies (July 1, 1993-present)
- 1993-1995 Vice-President's Working Group on Lesbian, Bisexual, and Gay Issues on Campus
- 1992-present Graduate Field Representative for the new graduate minor field in Lesbian, Bisexual, and Gay Studies (Spring 1992-present)
- 1992-1995 Humanities Council, Governing Body for the Society for the Humanities
- 1991-1994 Selection Committee for the Clark Teaching Awards
- 1986-1989 University Committee on Minority Education (Fall 1986-Spring 1989)
- 1986-1989 Faculty Council of Representatives (Fall 1986-Spring 1989)

Department of German Studies

- 1996 Co-Organizer with Suzanne Stewart, of a series of workshops (Spring 1996) and a conference on "The Legacies of Freud." (November 22-24, 1996)
- 1994-1996 Chair (July 1, 1994-June 30, 1996)
Co-Organizer with Isabel Hull of "Sexuality and German Culture," the Annual DAAD Conference for faculty and undergraduate students at colleges in the Northeast
- 1994 Co-Organizer, with David Bathrick, of a conference entitled "After the Intellectual," held at Cornell University (April 1994)
- 1991-present Graduate Field Representative (Fall 1991 -present)
- 1990-1992 Ad-Hoc Committee on Undergraduate Curriculum (Spring 1990-Spring 1992)
- 1986 Goethe Prize Committee Member (Spring 1986)
- 1985 Ad Hoc Committee on Graduate Studies (Fall 1985)
- 1985 Planning Committee: Habermas Symposium (Spring 1985)
- 1984 Goethe and Simmons Prize Committees, Chair (Spring 1984)

Women's Studies Program

- 1994 Co-Organizer, Conference on the occasion of the Twentieth Anniversary of Women's Studies at Cornell (September 1994)
- 1994 Associate Director (July 1993-June 1994).
- 1994 Chair, Graduate Affairs Committee (July 1993-June 1994).
- 1991-1996 Liaison, Women's Studies and Lesbian, Bisexual, and Gay Studies, Fall 1991- present.
- 1990 Co-Organizer, Lesbian History Month, Speakers Series for Women's History Month, 1990.
- 1989 Ad-Hoc Committee to Draft a Proposal for a Major in Women's Studies.
- 1988 Ad-Hoc Committee to Review By-Laws, Fall 1988.
- 1987 Search Committee, Joint Search with Africana Studies, Spring 1987.
- 1986-1994 Women's Studies Steering Committee.
- 1986-1992 Curriculum Committee, Co-Chair, 1987-1988; Chair, 1986-1987, Member 1991-1992.
- 1984-1985 Political Liaison Committee, Chair, 1984-1985.
- 1983-1984 Visiting Scholars Committee, Co-Chair, 1983-1984.

Provost's Office: Selected Priorities and Accomplishments 2000-2008

Academic Administration

Deans' Searches

- --chaired successful searches for deans of the Colleges of Agriculture and Life Sciences, Arts and Sciences, Engineering, Human Ecology, Hotel Administration, Law, Industrial and Labor Relations, the Graduate School, Veterinary Medicine, and Architecture, Art, and Planning
- clarified and formalized dean search, review, and reappointment procedures, in collaboration with Faculty Senate leadership
- established an internal "search team" using the Director of Institutional Research and his staff
- reviewed and reappointed deans of the Colleges of Veterinary Medicine, Agriculture and Life Sciences, Computing and Information Sciences, and the Johnson School of Business

Academic Leadership

- developed close, collaborative working relationships with and among the deans, establishing them as primary academic advisers on university-level decisions
- worked with the deans to facilitate interdisciplinary, cross-college collaboration and opportunities for faculty and students
- established an Academic Council, which is composed of four deans and faculty leaders from the physical sciences, the life sciences, the social sciences and the humanities
- restructured the Provost's Office to clarify priorities, roles, and responsibilities: appointed Vice Provosts for the Life Sciences, Land Grant Affairs, Undergraduate Education, and the Social Sciences
- inaugurated university-wide orientation sessions for new faculty and new chairs and started university-level department chairs' workshops

Faculty Recruitment and Retention

- with President, undertook a multi-year faculty salary program aimed at bringing faculty salaries up to the median of our peers. The program was succeeded in five years.
- established and provided funding for a Dual Career Office for the purpose of helping prospective faculty partners find academic and non-academic employment in the Ithaca area
- increased research funding for humanities faculty
- added resources to Engineering and Arts and Sciences for new faculty lines
- provided significant financial assistance to Arts and Sciences and Engineering for start-up and renovation costs
- established Provost's Excellence in Research Awards, targeting recently tenured faculty likely to receive outside offers

--developed successful proposals to foundations (APS and Mellon) for multi-year faculty seminars in the social sciences and humanities, which I have also attended. The seminars give faculty release time from teaching to participate in seminars on themes of interest to them, and bring postdoctoral scholars to campus to participate in seminars and gain teaching experience.

--undertook a faculty salary gender equity study which produced a regression analysis that the deans and I review annually

--appointed and chaired a committee on Faculty Work Life which conducted a major study of Faculty Work Life with a particular focus on the experiences of women

Diversity and Faculty Work Life

--co-chair the University Diversity Council

--initiated ongoing discussions with deans and department chairs of priorities and best practices in recruitment and retention efforts

--established Provost's Academic Diversity Postdoctoral Program, which brings two or three scholars to campus each year and has resulted in the appointment on tenure track lines of two African-American women over the past three years

-- provided funding to Women in Science and Engineering and established them as an advisory group to the provost on start-up, dual career, and salary needs for women in sciences and engineering.

--authorized and agreed to serve as PI for a successful NSF Advance Grant Proposal to enhance the recruitment and retention of women in science and engineering.

--initiated gender salary equity study six years ago.

--commissioned a gender space equity study in the sciences and engineering

--chaired a Faculty Work Life Study with an emphasis on the experiences of women across all disciplines

--established a Dual Career Office to work closely with Vice Provost for Faculty Development and expanded dual career funding

--established an independent consultants network for dual career opportunities

--provided funding for adoption assistance

--approved automatic extension of tenure clock for new child in household

Undergraduate Education

--appointed Cornell's first Vice Provost for Undergraduate Education

--started a common reading project for incoming students, which recruits over two hundred faculty volunteers to lead small-group discussions with entering students at the beginning of orientation week. The project has become a collaborative community project with the city of Ithaca. Our trustees and over 20,000 alumni receive the book and engage in discussions of it each year. More recently, our cooperative extension programs have involved a significant number of high schools across New York State in the project.

--through the work of the vice provost, have involved the provost's office in planning for new living-learning residential communities for sophomores, juniors, and seniors

--commissioned the development of new recruitment materials and oversaw changes in the structure of the University Admissions Office.

- with the President, charged the Associate Provost with designing and implementing a dual admissions program for prospective students and with undertaking a study of financial aid resources
- made undergraduate teaching a focus for the Academic Council, which is engaged in a discussion of teaching loads, student and peer evaluation processes, incentive structures in the different colleges, and the status of tenure-track faculty
- changed the reporting relationship of our Center for Learning and Teaching so it reports to the Provost's Office rather than to the Office for Student and Academic Services
- instituted an International TA Training Program which is now mandatory
- provided additional support for undergraduate research and field-based learning opportunities
- developed the charge for faculty task forces that were asked to develop plans for major interdisciplinary research themes and to propose strategies for integrating new research into undergraduate education

Graduate Education

- approved and implemented plan, developed by Dean Walter Cohen, to cover health benefits for graduate students
- contributed significantly to decisions about policy and strategy in response to graduate student unionization drive
- increased fellowship support in the Life Sciences
- approved and funded innovative first-year fellowships for interdisciplinary work in the Life Sciences
- increased fellowships to support diversification of student body
- commissioned a study of uniform graduate tuition and, more recently, a thorough review of graduate student funding and field organization

Land Grant Affairs

- appointed Vice Provost for Land Grant Affairs to help redefine the meaning of land grant status in the 21st century and to enhance relationships with SUNY and the State of New York
- helped President Rawlings design Land Grant Mission review and co-chaired the committee on K-12 Education
- appointed an Associate Provost for Outreach
- With President, chose K-12 Education Outreach and Economic Development as emphases for land grant mission
- engaged endowed colleges in definition of university's land grant mission
- charged current vice provost with developing effective communications about 10-12 specific areas in which Cornell is supporting economic development in the state of New York

Improvement of SUNY and State Relationships

- appointed Vice Provost for Land Grant Affairs
- with President, Vice Presidents, and Deans, developed and implemented strategies for supporting and lobbying for increases in SUNY budget (which increased in 2005-2006 and 2006-2007)
- participate annually in SUNY resource allocation planning through Office of Budget and Planning
- periodic meetings with Provost and Chancellor of SUNY System
- with deans, develop strategy and priorities for SUNY five-year capital plan; in last round, Cornell received \$155 million and an additional \$9 million for a building in the College of Human Ecology
- have successfully sought funding through the state's NYSTAR and Gen*NY*sis programs for our Life Sciences Initiative

Intellectual Property and Technology Transfer

- oversaw the reorganization of Cornell Research Foundation
- recruited and hired new Vice Provost and Director of Cornell Center for Technology, Enterprise, and Commercialization
- with President and CFO, continue to oversee efforts to reconfigure and coordinate Offices of Economic Development, CCTEC, and Strategic Corporate Alliances
- served as administration liaison, with Vice President for Finance and Administration, to Trustee Task Force on Intellectual Property and Technology Transfer

Workforce Planning

- under the leadership of Vice President for Budget and Planning (who reports to the provost), completed the first phase of a major initiative to reallocate resources from administrative functions to core mission priorities. Annual savings estimated at \$15.7 million. Second phase is in development.

Campaign Planning and Fundraising

- member, with President, Vice President for Development, and Vice President for Budget and Planning, of the Campaign Planning Committee
- coordination and oversight of the efforts of the deans and vice provosts to develop and make choices about academic priorities for the campaign
- presentations of academic priorities to trustees and major gifts committee
- presentations of academic priorities and funding proposals at alumni and donor events
- participation in development of campaign materials, including case statement
- presentation of proposals and solicitation of donors

Budgetary Oversight

- have presented balanced budget to Board of Trustees in each of the seven years as provost
- have aligned budget planning with academic priorities so that roughly half our “discretionary funding” has been invested in major initiatives
- worked with vice presidents and deans to absorb cuts in state funding and in endowment payout in three successive years
- oversee budget planning and chair Executive Budget Group

Specific Academic Priorities and Initiatives

Life Sciences Initiative

- reshaped the Genomics Initiative into a broader Life Sciences Initiative
- with President, established internal and external Life Sciences Advisory Councils to help oversee the progress of the initiative
- have overseen the planning of a \$150 million Life Sciences Technology Building, now the Joan and Sanford Weill Life Sciences Building
- funded new core facilities in the life sciences
- approved and provided initial funding for new Biomedical Engineering department
- established and developed the charge for a faculty task force that explored the implications across disciplines of the “genomics revolution”

Links with the Medical College

- developed plans and hosted first symposium to bring Weill Cornell Medical School faculty together with Cornell-Ithaca scientists for discussions of opportunities for collaborative research
- established a seed-grant program for collaborative research undertaken by faculty from the Medical School and Ithaca-based faculty
- served on the Medical College’s Strategic Plan III Steering Committee
- co-chair the Scientific Advisory Board to promote greater integration of Medical College and Ithaca-based program and operations, with the Dean and Provost of the Medical School, Antonio Gotto, and the Vice Provosts for Research on both campuses

Advanced Materials with Focus on Nanoscale Science

- aligned budget planning with the need to anticipate larger than usual amounts of start-up and renovation support to Arts and Sciences and Engineering
- provided direct support to Director of Nanobiotechnology Center
- provided matching funds for several new NSF-funded centers in nanoscience
- developed bridge funding plan for Nanobiotechnology Center as NSF funds go away

Computing and Information Sciences

- made final decision to approve the formation of a Faculty of Computing and Information Sciences with the charge of developing the implications of CIS across disciplines and colleges
- developed budget and provided support for the Faculty of CIS
- established and developed the charge to a faculty task force whose purpose it was to consider the impact of digital technologies on the full range of disciplines

Sustainability

- established and developed budget for Cornell's Center for Sustainable Futures
- commissioned two studies in the area of environmental sciences—biogeochemistry and sustainability through biofuels' research
- sought and secured foundation funding for the initiative in biogeochemistry
- with President and Dean of CALS, planned and oversaw the reorganization of the Center for the Environment
- established and appointed a faculty task force charged with exploring what Cornell could contribute to sustainability

Humanities

- increased research support for humanists
- sought and secured funding from the Mellon Foundation for Faculty Seminars
- provided additional support for the School for Criticism and Theory
- established and funded a Public Art Committee
- secured foundation funding to support new hires in History, Government, and English with the goal of strengthening the interdisciplinary area of American Studies and diversifying the faculty in that domain.
- commissioned and chaired a task force on ethnic studies programs, which resulted in the addition of two faculty lines in Asian-American and Latino Studies and the reorganization of the American Indian Program
- strengthened Africana Studies and Research Center with renovated and new space, new director, academic program review
- added support to Arts and Sciences for a position in Middle East/Islamic Studies
- added support to CIS and Arts and Sciences for a shared position in Music and Computing and Information Science
- funded initiative to add a New York City presence for Architecture
- increased the subsidy for Cornell University Press
- added funding to the Office of Media and Communications to support a staff charged with helping organize and publicize events in the humanities and social sciences

Social Sciences

- established, with President, a task force to advise administration on efforts to enhance the quality of the social sciences at Cornell
- appointed an internal Social Sciences Advisory Council

- devoted a half-time, now full-time vice provost position to the coordination (across colleges) of social sciences research, infrastructure, and teaching
- appointed first vice provost for the social sciences
- provided funding and support for an Institute for the Social Sciences, now in its fourth year
- appointed executive director and director of new Institute for the Social Sciences
- provided additional resources for new faculty lines in Economics and Government
- provided top-off funds to Arts and Sciences to permit departments to make senior hires
- provided funding to add two lines each to Asian-American and Latino Studies
- sought and secured foundation funding for faculty seminar in the social sciences, the aim of which was to bring basic and applied social scientists from across the campus together for discussion of shared interests
- provided funding for Center for the Study of Inequality, Center for Economic Sociology, and Institute for the Study of Poverty and Development

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